#### COST PROPOSAL FOR:

### RFP 6322 Z1

## Temporary Medical Staffing Services State of Nebraska

# FROM:

## **Staff Today Inc (STI)**





#### **COVER LETTER**

#### SUBJECT: RFP 6322 Z1: - Temporary Medical Staffing Services

Staff Today Inc. (STI) is submitting the following proposal for State of Nebraska RFP 6322 Z1 for Temporary Medical Staffing Services. Staff Today Inc. (STI) is an SBE Certified Company and was registered in 2011. STI is a S Corporation located at Covina, California. With the ever-changing market, STI saw an opportunity to look at other modalities in the healthcare arena. STI purchased Lead Staffing Corporation (LSC) and created a new division within STI that provided per diem allied and Healthcare staffing. Because of this merger with Lead Staffing Corporation (LSC), STI has benefited from a legacy of successful staffing experience. Lead Staffing Corporation (LSC) had been registered since 2005. Therefore, STI has over 5years experience providing medical personnel.

At Staff Today Inc. (STI) we believe that successful organizations are a product of experienced and talented employees. Our goal is to sustain the outstanding reputation of providing employers access to the most qualified job-seekers in the staffing industry. Our expertise in staffing solutions has given way to the discovery and development of talented individuals, who meet any employers' needs, across a wide range of job categories that we serve.

STI is becoming one of the leading providers of medical personnel to 100's of Long Term Care facilities, Hospitals in County, State & federal facilities in Nebraska, California, New York, Michigan, Texas, Pennsylvania, New Jersey, and Florida. As a result, STI is a full service clerical & medical staffing agency that specializes in the placement of experienced administrative, clerical, nursing and allied healthcare professionals on long and short term contracts in Nebraska and across America. STI is more than willing and capable to handle these and any additional requirements of this contract. STI also has secured a Line of Credit and assets worth over \$5 million to adequately use in marketing, payroll, and research for development of our infrastructure and thus ensuring its financial stability, capacity, and resources.

STI is competitive and our mission is to function as a center and leader of the Staffing Industry. STI is a diversified staffing solutions organization, comprised of a cohesive team of innovative people, and dedicated to providing the highest quality situational staffing solutions with the greatest value.

Staff Today Inc. is committed to providing the necessary Temporary Medical Staffing Services as required by the State of Nebraska in the RFP and the Anticipated Contract. STI acknowledges the receipt of all addenda for this RFP. STI makes full acceptance of the terms and conditions described in this RFP.

The undersigned person is the contact person, she has contractual responsibility and she is authorized to bind STI to the terms of the proposal with the State of Nebraska. The proposal shall remain a firm offer that may be accepted by the State at any time within 120 days following the deadline for submitting proposals.

Sincerely,

Andrea Goodwin HR Manager Tel: 800-928-5561 Fax: 877-858-6263 Email: hrmanager@stafftodayinc.com

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

|   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|---|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position 1. Agency Utilization Review - RN Position 2. Certified Master Social Worker | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Bellevue      | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Geneva        | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Hastings      | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Kearney       | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
| 1. Agency Utilization Review -  | 0         | Lincoln       | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
| RN  | 0         | McCook        | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Norfolk       | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Omaha         | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Scottsbluff   | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | Tecumseh      | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
|   | 0         | York          | \$71.00         | \$102.95           | \$71.00         | \$102.95           | \$72.60         | \$105.28           | \$74.15         | \$107.52           |
| Position  | Estimated | City Facility | Initial Te      | erm Year 1         |                 | erm Year 2         | Initial Te      | erm Year 3         | Initial To      | erm Year 4         |
| rositon   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Bellevue      | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Geneva        | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Hastings      | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Kearney       | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
| 2. Certified Master Social  | 0         | Lincoln       | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
| Worker  | 0         | McCook        | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Norfolk       | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Omaha         | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Scottsbluff   | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | Tecumseh      | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |
|   | 0         | York          | \$53.18         | \$77.11            | \$54.36         | \$78.82            | \$55.56         | \$80.56            | \$56.78         | \$82.34            |

|                        | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position               | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                        | 0         | Beatrice      | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Bellevue      | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Geneva        | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Hastings      | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Kearney       | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
| 3. Chemical Dependency | 0         | Lincoln       | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
| Counselor              | 0         | McCook        | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Norfolk       | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Omaha         | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Scottsbluff   | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | Tecumseh      | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
|                        | 0         | York          | \$34.75         | \$50.39            | \$35.54         | \$51.53            | \$36.35         | \$52.70            | \$37.17         | \$53.90            |
| Position               | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| i osition              | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                        | 0         | Beatrice      | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 0         | Bellevue      | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 0         | Geneva        | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 0         | Hastings      | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 0         | Kearney       | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
| 4. Dental Assistant    | 5,294     | Lincoln       | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
| 4. Dental Assistant    | 0         | McCook        | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 0         | Norfolk       | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 1,337.25  | Omaha         | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 0         | Scottsbluff   | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 35.50     | Tecumseh      | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |
|                        | 652       | York          | \$27.11         | \$39.31            | \$27.83         | \$40.36            | \$28.58         | \$41.44            | \$29.34         | \$42.54            |

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|  | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|--|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position 5. Dental Hygienist Position 6. Dentist | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 0         | Bellevue      | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 0         | Geneva        | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 0         | Hastings      | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 0         | Kearney       | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
| 5 Dentel Universit                               | 1,220     | Lincoln       | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
| 5. Dental Hygienist                              | 0         | McCook        | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 0         | Norfolk       | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 269       | Omaha         | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 0         | Scottsbluff   | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 450       | Tecumseh      | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
|  | 159.75    | York          | \$54.18         | \$78.56            | \$55.40         | \$80.33            | \$56.65         | \$82.14            | \$57.92         | \$83.98            |
| Position   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| Position   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 0         | Bellevue      | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 0         | Geneva        | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 0         | Hastings      | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 0         | Kearney       | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
| 6 Dentist  | 2,707     | Lincoln       | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
| 0. Dentist                                       | 0         | McCook        | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 0         | Norfolk       | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 1,200     | Omaha         | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 0         | Scottsbluff   | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 0         | Tecumseh      | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |
|  | 194.25    | York          | \$114.91        | \$166.62           | \$118.02        | \$171.13           | \$121.22        | \$175.77           | \$124.51        | \$180.54           |

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|                              | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|------------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                     | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                              | 0         | Beatrice      | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Bellevue      | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Geneva        | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Hastings      | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Kearney       | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
| 7. Laboratory Scientist II   | 769       | Lincoln       | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
| 7. Laboratory Scientist in   | 0         | McCook        | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Norfolk       | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Omaha         | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Scottsbluff   | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | Tecumseh      | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
|                              | 0         | York          | \$36.87         | \$53.46            | \$36.87         | \$53.46            | \$37.68         | \$54.63            | \$38.50         | \$55.83            |
| Position                     | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| rositon                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                              | 0         | Beatrice      | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Bellevue      | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Geneva        | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Hastings      | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Kearney       | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
| 8. Licensed Alcohol and Drug | 0         | Lincoln       | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
| Counselor                    | 0         | McCook        | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Norfolk       | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Omaha         | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Scottsbluff   | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | Tecumseh      | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |
|                              | 0         | York          | \$39.95         | \$57.93            | \$40.90         | \$59.31            | \$41.88         | \$60.73            | \$42.88         | \$62.18            |

|   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|---|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 0         | Bellevue      | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 0         | Geneva        | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 0         | Hastings      | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 0         | Kearney       | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
| 9. Licensed Mental Health<br>Practitioner I   | 0         | Lincoln       | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
| (LMHP I)                                      | 0         | McCook        | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 1,040     | Norfolk       | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 0         | Omaha         | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 0         | Scottsbluff   | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 0         | Tecumseh      | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
|   | 1,619     | York          | \$43.91         | \$63.67            | \$44.92         | \$65.13            | \$45.94         | \$66.62            | \$47.00         | \$68.14            |
| Position                                      | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| Position                                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Bellevue      | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Geneva        | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Hastings      | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Kearney       | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
| 10. Licensed Mental Health<br>Practitioner II | 0         | Lincoln       | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
| (LMHP II)                                     | 0         | McCook        | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Norfolk       | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Omaha         | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Scottsbluff   | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 0         | Tecumseh      | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |
|   | 848       | York          | \$55.13         | \$79.94            | \$56.39         | \$81.77            | \$57.68         | \$83.64            | \$59.00         | \$85.56            |

|  | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|--|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
| 11. Licensed Practical Nurse<br>(LPN)<br>Position  | 3,900     | Bellevue      | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 0         | Geneva        | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 0         | Hastings      | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 12,679    | Kearney       | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
| 11. Licensed Practical Nurse                       | 15,521    | Lincoln       | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
| (LPN)  | 0         | McCook        | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 9,166     | Norfolk       | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 1,325     | Omaha         | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 0         | Scottsbluff   | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 8,418     | Tecumseh      | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
|  | 2,980     | York          | \$49.99         | \$72.49            | \$51.34         | \$74.45            | \$52.74         | \$76.47            | \$54.17         | \$78.54            |
| Desition   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| Position   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
|  | 0         | Bellevue      | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
|  | 0         | Geneva        | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
|  | 0         | Hastings      | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
|  | 0         | Kearney       | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
| 11.1. Licensed Practical Nurse<br>(LPN) - Compact, | 348.50    | Lincoln       | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
| Traveling and Interational<br>(Multi-State)        | 0         | McCook        | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
|  | 0         | Norfolk       | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
|  | 0         | Omaha         | \$71.24         | \$101.87           | \$73.17         | \$104.63           | \$75.15         | \$107.47           | \$77.19         | \$110.38           |
|  | 0         | Scottsbluff   | \$65.00         | \$92.95            | \$66.76         | \$95.47            | \$68.57         | \$98.06            | \$70.43         | \$100.71           |
|  | 0         | Tecumseh      | \$75.25         | \$107.61           | \$77.29         | \$110.52           | \$79.38         | \$113.52           | \$81.54         | \$116.60           |
|  | 40        | York          | \$75.25         | \$107.61           | \$77.29         | \$110.52           | \$79.38         | \$113.52           | \$81.54         | \$116.60           |

|   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|---|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position<br>12. Medical Radigrapher (X-ray<br>Technician)<br>Position | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
| l2. Medical Radigrapher (X-ray<br>Technician)                         | 0         | Bellevue      | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 0         | Geneva        | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 0         | Hastings      | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 0         | Kearney       | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
| 12. Medical Radigrapher (X-ray  | 539.50    | Lincoln       | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
| Technician)   | 0         | McCook        | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 0         | Norfolk       | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 0         | Omaha         | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 0         | Scottsbluff   | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 0         | Tecumseh      | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
|   | 2,588     | York          | \$55.00         | \$79.75            | \$56.36         | \$81.73            | \$57.76         | \$83.75            | \$59.19         | \$85.83            |
| Position  | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | rm Year 3          | Initial Te      | erm Year 4         |
| i osition   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 0         | Bellevue      | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 0         | Geneva        | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 0         | Hastings      | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 0         | Kearney       | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
| 13 Medical Records Clerk  | 3,870     | Lincoln       | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
| 13. Medical Records Clerk   | 0         | McCook        | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 0         | Norfolk       | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 0         | Omaha         | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 0         | Scottsbluff   | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 24.50     | Tecumseh      | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |
|   | 2,588     | York          | \$24.99         | \$35.74            | \$25.48         | \$36.43            | \$25.97         | \$37.14            | \$26.48         | \$37.87            |

|                               | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|-------------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                               | 0         | Beatrice      | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 0         | Bellevue      | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 0         | Geneva        | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 0         | Hastings      | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 0         | Kearney       | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
| 14 Cartified Mediaetion Aide  | 16,214    | Lincoln       | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
| 14. Certified Medication Aide | 0         | McCook        | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 0         | Norfolk       | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 106.25    | Omaha         | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 0         | Scottsbluff   | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 690       | Tecumseh      | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
|                               | 0         | York          | \$23.00         | \$33.35            | \$23.46         | \$33.54            | \$23.92         | \$34.21            | \$24.40         | \$34.89            |
| Position                      | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| rositon                       | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                               | 0         | Beatrice      | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 5,350     | Bellevue      | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 0         | Geneva        | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 0         | Hastings      | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 30,965    | Kearney       | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
| 15. Medication Aide/Nursing   | 15,261    | Lincoln       | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
| Assistant                     | 0         | McCook        | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 16,395    | Norfolk       | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 6,074     | Omaha         | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 0         | Scottsbluff   | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 7,221     | Tecumseh      | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |
|                               | 2,560     | York          | \$26.00         | \$37.70            | \$26.52         | \$37.92            | \$27.05         | \$38.67            | \$27.58         | \$39.44            |

|   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|---|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position  | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Bellevue      | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Geneva        | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Hastings      | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Kearney       | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
| 16. Mental Health Security                              | 6,809.25  | Lincoln       | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
| Specialist II   | 0         | McCook        | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Norfolk       | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Omaha         | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Scottsbluff   | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 0         | Tecumseh      | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
|   | 31        | York          | \$24.75         | \$35.89            | \$25.25         | \$36.61            | \$25.75         | \$37.34            | \$26.26         | \$38.08            |
| Position  | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| Position  | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 3,080     | Beatrice      | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 0         | Bellevue      | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 0         | Geneva        | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 0         | Hastings      | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 0         | Kearney       | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
| 17. Nurse Practitioner<br>(Advanced Practice Registered | 0         | Lincoln       | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
| Nurse)  | 0         | McCook        | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 0         | Norfolk       | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 0         | Omaha         | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 0         | Scottsbluff   | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 46.75     | Tecumseh      | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |
|   | 31        | York          | \$88.00         | \$127.60           | \$90.21         | \$130.80           | \$92.47         | \$134.09           | \$94.79         | \$137.45           |

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|                            | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|----------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                            | 0         | Beatrice      | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Bellevue      | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Geneva        | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Hastings      | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Kearney       | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
| 18. Nurse Supervisor       | 0         | Lincoln       | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
| To. Nulse Supervisor       | 0         | McCook        | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Norfolk       | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Omaha         | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Scottsbluff   | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | Tecumseh      | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
|                            | 0         | York          | \$75.99         | \$110.19           | \$78.09         | \$113.24           | \$80.26         | \$116.37           | \$82.48         | \$119.60           |
| Position                   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| rositon                    | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                            | 0         | Beatrice      | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Bellevue      | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Geneva        | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Hastings      | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Kearney       | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
| 19. Occupational Therapist | 0         | Lincoln       | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | McCook        | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Norfolk       | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Omaha         | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Scottsbluff   | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | Tecumseh      | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |
|                            | 0         | York          | \$68.13         | \$98.79            | \$69.58         | \$100.89           | \$71.06         | \$103.04           | \$72.58         | \$105.24           |

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|                     | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|---------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position            | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                     | 0         | Beatrice      | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Bellevue      | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Geneva        | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Hastings      | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Kearney       | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
| 20. Ontomotrio Aido | 0         | Lincoln       | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
| 20. Optometric Aide | 0         | McCook        | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Norfolk       | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Omaha         | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Scottsbluff   | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | Tecumseh      | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
|                     | 0         | York          | \$25.00         | \$36.25            | \$25.46         | \$36.92            | \$25.93         | \$37.59            | \$26.40         | \$38.28            |
| Position            | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| i osition           | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                     | 0         | Beatrice      | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Bellevue      | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Geneva        | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Hastings      | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Kearney       | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
| 21. Optomestrist    | 0         | Lincoln       | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | McCook        | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Norfolk       | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Omaha         | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Scottsbluff   | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | Tecumseh      | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |
|                     | 0         | York          | \$133.00        | \$192.85           | \$134.93        | \$195.65           | \$136.88        | \$198.48           | \$138.87        | \$201.36           |

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|                         | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|-------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                         | 0         | Beatrice      | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Bellevue      | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Geneva        | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Hastings      | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Kearney       | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
| 22. Pharmacist          | 1,252     | Lincoln       | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | McCook        | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Norfolk       | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Omaha         | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Scottsbluff   | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | Tecumseh      | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
|                         | 0         | York          | \$89.75         | \$130.14           | \$90.93         | \$131.84           | \$92.12         | \$133.57           | \$93.32         | \$135.32           |
| Position                | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| rositon                 | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                         | 0         | Beatrice      | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Bellevue      | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Geneva        | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Hastings      | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Kearney       | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
| 23. Pharmacy Technician | 0         | Lincoln       | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | McCook        | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Norfolk       | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Omaha         | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Scottsbluff   | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | Tecumseh      | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |
|                         | 0         | York          | \$26.35         | \$38.21            | \$26.80         | \$38.85            | \$27.25         | \$39.51            | \$27.71         | \$40.18            |

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|                        | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position               | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                        | 0         | Beatrice      | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Bellevue      | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Geneva        | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Hastings      | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Kearney       | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
| 24. Phlebotomist       | 987       | Lincoln       | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
| 24. Filebotomist       | 0         | McCook        | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Norfolk       | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Omaha         | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Scottsbluff   | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | Tecumseh      | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
|                        | 0         | York          | \$25.00         | \$36.25            | \$25.47         | \$36.93            | \$25.95         | \$37.63            | \$26.44         | \$38.33            |
| Position               | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| Position               | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                        | 0         | Beatrice      | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Bellevue      | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Geneva        | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Hastings      | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Kearney       | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
| 25. Physical Therapist | 0         | Lincoln       | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
| 23. Thysical merapist  | 0         | McCook        | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Norfolk       | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Omaha         | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Scottsbluff   | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | Tecumseh      | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |
|                        | 0         | York          | \$73.00         | \$105.85           | \$73.97         | \$107.26           | \$74.95         | \$108.68           | \$75.95         | \$110.13           |

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|                         | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|-------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                         | 0         | Beatrice      | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Bellevue      | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Geneva        | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Hastings      | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Kearney       | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
| 26 Physician            | 362.50    | Lincoln       | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
| 26. Physician           | 0         | McCook        | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Norfolk       | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Omaha         | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Scottsbluff   | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | Tecumseh      | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
|                         | 0         | York          | \$183.97        | \$263.08           | \$187.91        | \$268.71           | \$191.93        | \$274.46           | \$196.04        | \$280.33           |
| Position                | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| rositon                 | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                         | 0         | Beatrice      | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Bellevue      | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Geneva        | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Hastings      | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Kearney       | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
| 27. Physician Assistant | 0         | Lincoln       | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | McCook        | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Norfolk       | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Omaha         | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Scottsbluff   | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | Tecumseh      | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |
|                         | 0         | York          | \$89.00         | \$129.05           | \$90.18         | \$130.77           | \$91.38         | \$132.51           | \$92.60         | \$134.27           |

#### 6322 Z1 Cost Proposal

|                            | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|----------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                            | 0         | Beatrice      | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | Bellevue      | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | Geneva        | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | Hastings      | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 24.50     | Kearney       | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
| 29 Povobiatriat            | 0         | Lincoln       | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
| 28. Psychiatrist           | 0         | McCook        | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | Norfolk       | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | Omaha         | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | Scottsbluff   | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | Tecumseh      | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
|                            | 0         | York          | \$260.00        | \$374.40           | \$264.47        | \$383.48           | \$269.02        | \$390.08           | \$273.65        | \$396.79           |
| Position                   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| Position                   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                            | 0         | Beatrice      | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Bellevue      | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Geneva        | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Hastings      | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Kearney       | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
| 29. Psychologist/ Licensed | 0         | Lincoln       | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
| (Clinical)                 | 0         | McCook        | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Norfolk       | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Omaha         | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Scottsbluff   | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | Tecumseh      | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |
|                            | 0         | York          | \$85.00         | \$123.25           | \$86.62         | \$125.59           | \$88.26         | \$127.98           | \$89.94         | \$130.41           |

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|  | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|--|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$65.00         | \$94.25            | \$65.72         | \$95.30            | \$66.45         | \$96.35            | \$67.19         | \$97.42            |
|  | 855       | Bellevue      | \$65.00         | \$94.25            | \$65.72         | \$95.30            | \$66.45         | \$96.35            | \$67.19         | \$97.42            |
|  | 0         | Geneva        | \$65.00         | \$94.25            | \$65.72         | \$95.30            | \$66.45         | \$96.35            | \$67.19         | \$97.42            |
|  | 0         | Hastings      | \$65.00         | \$94.25            | \$65.72         | \$95.30            | \$66.45         | \$96.35            | \$67.19         | \$97.42            |
|  | 3,691     | Kearney       | \$66.00         | \$95.70            | \$66.73         | \$96.76            | \$67.47         | \$97.84            | \$68.22         | \$98.92            |
| 30. Registered Nurse (RN)                          | 57,533    | Lincoln       | \$69.00         | \$100.05           | \$69.77         | \$101.16           | \$70.54         | \$102.28           | \$71.32         | \$103.42           |
| SU. REGISTEREN MUISE (RN)                          | 0         | McCook        | \$69.00         | \$100.05           | \$69.77         | \$101.16           | \$70.54         | \$102.28           | \$71.32         | \$103.42           |
|  | 4,312     | Norfolk       | \$66.00         | \$95.70            | \$66.73         | \$96.76            | \$67.47         | \$97.84            | \$68.22         | \$98.92            |
|  | 1,977     | Omaha         | \$69.00         | \$100.05           | \$69.77         | \$101.16           | \$70.54         | \$102.28           | \$71.32         | \$103.42           |
|  | 0         | Scottsbluff   | \$65.00         | \$94.25            | \$65.72         | \$95.30            | \$66.45         | \$96.35            | \$67.19         | \$97.42            |
|  | 12,984    | Tecumseh      | \$69.00         | \$100.05           | \$69.77         | \$101.16           | \$70.54         | \$102.28           | \$71.32         | \$103.42           |
|  | 907       | York          | \$69.00         | \$100.05           | \$69.77         | \$101.16           | \$70.54         | \$102.28           | \$71.32         | \$103.42           |
| Position   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| rosition   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$77.50         | \$108.50           | \$78.35         | \$109.69           | \$79.21         | \$110.90           | \$80.09         | \$112.12           |
|  | 0         | Bellevue      | \$77.50         | \$108.50           | \$78.35         | \$109.69           | \$79.21         | \$110.90           | \$80.09         | \$112.12           |
|  | 0         | Geneva        | \$77.50         | \$108.50           | \$78.35         | \$109.69           | \$79.21         | \$110.90           | \$80.09         | \$112.12           |
|  | 0         | Hastings      | \$77.50         | \$108.50           | \$78.35         | \$109.69           | \$79.21         | \$110.90           | \$80.09         | \$112.12           |
|  | 0         | Kearney       | \$77.50         | \$108.50           | \$78.35         | \$109.69           | \$79.21         | \$110.90           | \$80.09         | \$112.12           |
| 30.1. Registered Nurse (RN) -<br>Compact,          | 200       | Lincoln       | \$80.00         | \$112.00           | \$80.88         | \$113.23           | \$81.77         | \$114.48           | \$82.67         | \$115.74           |
| Traveling, International (Multi-<br>State License) | 129       | McCook        | \$93.00         | \$130.20           | \$94.02         | \$131.63           | \$95.06         | \$133.08           | \$96.10         | \$134.54           |
|  | 0         | Norfolk       | \$76.00         | \$106.40           | \$76.84         | \$107.57           | \$77.68         | \$108.75           | \$78.54         | \$109.95           |
|  | 0         | Omaha         | \$83.00         | \$116.20           | \$83.91         | \$117.48           | \$84.84         | \$118.77           | \$85.77         | \$120.08           |
|  | 0         | Scottsbluff   | \$76.00         | \$106.40           | \$76.84         | \$107.57           | \$77.68         | \$108.75           | \$78.54         | \$109.95           |
|  | 182       | Tecumseh      | \$90.00         | \$126.00           | \$90.99         | \$127.39           | \$91.99         | \$128.79           | \$93.00         | \$130.20           |
|  | 40        | York          | \$87.00         | \$121.80           | \$87.96         | \$123.14           | \$88.92         | \$124.49           | \$89.90         | \$125.86           |

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|                           | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|---------------------------|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                  | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                           | 0         | Beatrice      | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Bellevue      | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Geneva        | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Hastings      | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Kearney       | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
| 31. Respiratory Therapist | 0         | Lincoln       | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
| ST. Respiratory merapist  | 0         | McCook        | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Norfolk       | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Omaha         | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Scottsbluff   | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | Tecumseh      | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
|                           | 0         | York          | \$54.00         | \$78.30            | \$55.20         | \$80.04            | \$56.42         | \$81.82            | \$57.68         | \$83.63            |
| Position                  | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
| rositon                   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                           | 4,000     | Beatrice      | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Bellevue      | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Geneva        | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Hastings      | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Kearney       | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
| 32. Speech Pathologist    | 0         | Lincoln       | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | McCook        | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Norfolk       | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Omaha         | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Scottsbluff   | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | Tecumseh      | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |
|                           | 0         | York          | \$66.13         | \$95.89            | \$67.50         | \$97.87            | \$68.90         | \$99.90            | \$70.32         | \$101.97           |

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| <b>.</b>   | Estimated | City Facility | Initial Te      | erm Year 1         | Initial T       | erm Year 2         | Initial Te      | erm Year 3         | Initial Te      | erm Year 4         |
|--|-----------|---------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Bellevue      | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Geneva        | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Hastings      | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Kearney       | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
| 33. Staff Care Technician/<br>Certified Nursing Aide/Medical | 0         | Lincoln       | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
| Assistant  | 0         | McCook        | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Norfolk       | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Omaha         | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Scottsbluff   | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | Tecumseh      | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |
|  | 0         | York          | \$27.91         | \$39.07            | \$28.22         | \$39.50            | \$28.53         | \$39.94            | \$28.84         | \$40.38            |

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|                                      | Estimated        | City Facility                                    | -   | Renewal 1<br>ear 1  |   | l Renewal 1<br>ear 2  | •  | Renewal 2<br>ear 1   | •  | Renewal 2<br>ear 2   | Optional I<br>Yea  |  | -  | Renewal 3<br>ar 2  |
|--------------------------------------|------------------|--|---|---|---|---|--|--|--|--|--|--|--|--|
| Position                             | Usage            | Location   | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                                      | 0                | Beatrice   | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Bellevue   | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Geneva   | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Hastings   | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Kearney  | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
| 1. Agency Utilization Review -       | 0                | Lincoln  | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
| RN                                   | 0                | McCook   | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Norfolk  | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Omaha  | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Scottsbluff                                      | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | Tecumseh   | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
|                                      | 0                | York   | \$75.05   | \$108.82  | \$76.02   | \$110.23  | \$77.01  | \$111.67   | \$78.01  | \$113.12   | \$79.03  | \$114.59   | \$80.05  | \$116.08   |
| <b>D</b>                             | Estimated        | City Facility                                    | -   | Renewal 1<br>ear 1  |   | l Renewal 1<br>ear 2  |  | Renewal 2<br>ear 1   | •  | Renewal 2<br>ear 2   | Optional I<br>Yea  |  | -  | Renewal 3<br>ar 2  |
| Position                             | Usage            | Location   | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                                      | 0                | Beatrice   | \$57.92   | \$83.98   | \$57.92   | \$83.98   | \$58.56  | \$84.91  | \$58.56  | \$84.91  | \$59.21  | \$85.85  | \$59.21  | \$85.85  |
|                                      | 0                | Bellevue   | \$57.92   | \$83.98   | \$57.92   | \$83.98   | \$58.56  | \$84.91  | \$58.56  | \$84.91  | \$59.21  | \$85.85  | \$59.21  | \$85.85  |
|                                      | 0                | Geneva   | <b>A</b> - <b>7</b> 00  | <b>A</b> AA AA  |   |   |  |  |  |  |  | 1  |  | 1  |
|                                      |                  |  | \$57.92   | \$83.98   | \$57.92   | \$83.98   | \$58.56  | \$84.91  | \$58.56  | \$84.91  | \$59.21  | \$85.85  | \$59.21  | \$85.85  |
|                                      | 0                | Hastings   | \$57.92   | \$83.98<br>\$83.98  | \$57.92<br>\$57.92  | \$83.98<br>\$83.98  | \$58.56<br>\$58.56   | \$84.91<br>\$84.91   | \$58.56<br>\$58.56   | \$84.91<br>\$84.91   | \$59.21<br>\$59.21   | \$85.85<br>\$85.85   | \$59.21<br>\$59.21   | \$85.85<br>\$85.85   |
|                                      | 0                | Hastings<br>Kearney                              |   |   |   |   |  |  |  |  |  |  |  |  |
| 2. Certified Master Social           |                  | Ū.   | \$57.92   | \$83.98   | \$57.92   | \$83.98   | \$58.56  | \$84.91  | \$58.56  | \$84.91  | \$59.21  | \$85.85  | \$59.21  | \$85.85  |
| 2. Certified Master Social<br>Worker | 0                | Kearney  | \$57.92<br>\$57.92  | \$83.98<br>\$83.98  | \$57.92<br>\$57.92  | \$83.98<br>\$83.98  | \$58.56<br>\$58.56   | \$84.91<br>\$84.91   | \$58.56<br>\$58.56   | \$84.91<br>\$84.91   | \$59.21<br>\$59.21   | \$85.85<br>\$85.85   | \$59.21<br>\$59.21   | \$85.85<br>\$85.85   |
|                                      | 0                | Kearney<br>Lincoln                               | \$57.92<br>\$57.92<br>\$57.92   | \$83.98<br>\$83.98<br>\$83.98   | \$57.92<br>\$57.92<br>\$57.92   | \$83.98<br>\$83.98<br>\$83.98   | \$58.56<br>\$58.56<br>\$58.56                                  | \$84.91<br>\$84.91<br>\$84.91                                  | \$58.56<br>\$58.56<br>\$58.56                                  | \$84.91<br>\$84.91<br>\$84.91                                  | \$59.21<br>\$59.21<br>\$59.21                                  | \$85.85<br>\$85.85<br>\$85.85                                  | \$59.21<br>\$59.21<br>\$59.21                                  | \$85.85<br>\$85.85<br>\$85.85                                  |
|                                      | 0<br>0<br>0      | Kearney<br>Lincoln<br>McCook                     | \$57.92<br>\$57.92<br>\$57.92<br>\$57.92                                  | \$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98                       | \$57.92<br>\$57.92<br>\$57.92<br>\$57.92                                  | \$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98                       | \$58.56<br>\$58.56<br>\$58.56<br>\$58.56                       | \$84.91<br>\$84.91<br>\$84.91<br>\$84.91<br>\$84.91            | \$58.56<br>\$58.56<br>\$58.56<br>\$58.56                       | \$84.91<br>\$84.91<br>\$84.91<br>\$84.91                       | \$59.21<br>\$59.21<br>\$59.21<br>\$59.21                       | \$85.85<br>\$85.85<br>\$85.85<br>\$85.85                       | \$59.21<br>\$59.21<br>\$59.21<br>\$59.21                       | \$85.85<br>\$85.85<br>\$85.85<br>\$85.85                       |
|                                      | 0<br>0<br>0<br>0 | Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92            | \$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98            | \$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92            | \$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98            | \$58.56<br>\$58.56<br>\$58.56<br>\$58.56<br>\$58.56            | \$84.91<br>\$84.91<br>\$84.91<br>\$84.91<br>\$84.91            | \$58.56<br>\$58.56<br>\$58.56<br>\$58.56<br>\$58.56            | \$84.91<br>\$84.91<br>\$84.91<br>\$84.91<br>\$84.91            | \$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21 | \$85.85<br>\$85.85<br>\$85.85<br>\$85.85<br>\$85.85            | \$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21 | \$85.85<br>\$85.85<br>\$85.85<br>\$85.85<br>\$85.85            |
|                                      | 0<br>0<br>0<br>0 | Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92 | \$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98 | \$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92<br>\$57.92 | \$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98<br>\$83.98 | \$58.56<br>\$58.56<br>\$58.56<br>\$58.56<br>\$58.56<br>\$58.56 | \$84.91<br>\$84.91<br>\$84.91<br>\$84.91<br>\$84.91<br>\$84.91 | \$58.56<br>\$58.56<br>\$58.56<br>\$58.56<br>\$58.56<br>\$58.56 | \$84.91<br>\$84.91<br>\$84.91<br>\$84.91<br>\$84.91<br>\$84.91 | \$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21 | \$85.85<br>\$85.85<br>\$85.85<br>\$85.85<br>\$85.85<br>\$85.85 | \$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21<br>\$59.21 | \$85.85<br>\$85.85<br>\$85.85<br>\$85.85<br>\$85.85<br>\$85.85 |

|                        | Estimated                        | City Facility  | -  | l Renewal 1<br>ear 1  |  | l Renewal 1<br>'ear 2   | -  | Renewal 2<br>ear 1  | •   | l Renewal 2<br>ear 2   |  | Renewal 3<br>ar 1  | •  | Renewal 3<br>ar 2  |
|------------------------|----------------------------------|--|--|---|--|---|--|---|---|--|--|--|--|--|
| Position               | Usage                            | Location   | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                        | 0                                | Beatrice   | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Bellevue   | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Geneva   | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Hastings   | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Kearney  | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
| 3. Chemical Dependency | 0                                | Lincoln  | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
| Counselor              | 0                                | McCook   | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Norfolk  | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Omaha  | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Scottsbluff  | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | Tecumseh   | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | 0                                | York   | \$37.91  | \$54.97   | \$37.91  | \$54.97   | \$38.33  | \$55.58   | \$38.33   | \$55.58  | \$38.76  | \$56.20  | \$38.76  | \$56.20  |
|                        | Estimated                        | City Facility  |  | l Renewal 1<br>ear 1  |  | l Renewal 1<br>'ear 2   |  | Renewal 2<br>ear 1  | -   | l Renewal 2<br>ear 2   |  | Renewal 3<br>ar 1  | •  | Renewal 3<br>ar 2  |
| Position               | Usage                            | Location   | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                        | 0                                | Beatrice   | \$29.93  | \$43.39   | \$29.93  | \$43.39   | \$30.26  | ¢40.00  | \$30.26   | \$43.88  | ¢ро со   | ¢44.00   | <b>\$</b> 00 <b>5</b> 0  | \$44.36  |
|                        |                                  |  | +  | <b>\$</b> 10100   | ψ20.00   | <b>\$</b> 10100   | ψ00.20   | \$43.88   | φ30.20  | φ+0.00   | \$30.59  | \$44.36  | \$30.59  | •••••  |
|                        | 0                                | Bellevue   | \$29.93  | \$43.39   | \$29.93  | \$43.39   | \$30.26  | \$43.88<br>\$43.88  | \$30.26   | \$43.88  | \$30.59  | \$44.36<br>\$44.36   | \$30.59  | \$44.36  |
|                        | 0                                |  | · ·  |   |  |   |  |   |   |  |  |  |  |  |
|                        |                                  | Bellevue   | \$29.93  | \$43.39   | \$29.93  | \$43.39   | \$30.26  | \$43.88   | \$30.26   | \$43.88  | \$30.59  | \$44.36  | \$30.59  | \$44.36  |
|                        | 0                                | Bellevue<br>Geneva   | \$29.93<br>\$29.93   | \$43.39<br>\$43.39  | \$29.93<br>\$29.93   | \$43.39<br>\$43.39  | \$30.26<br>\$30.26   | \$43.88<br>\$43.88  | \$30.26<br>\$30.26  | \$43.88<br>\$43.88   | \$30.59<br>\$30.59   | \$44.36<br>\$44.36   | \$30.59<br>\$30.59   | \$44.36<br>\$44.36   |
| 4 Dental Assistant     | 0                                | Bellevue<br>Geneva<br>Hastings   | \$29.93<br>\$29.93<br>\$29.93  | \$43.39<br>\$43.39<br>\$43.39   | \$29.93<br>\$29.93<br>\$29.93  | \$43.39<br>\$43.39<br>\$43.39   | \$30.26<br>\$30.26<br>\$30.26  | \$43.88<br>\$43.88<br>\$43.88   | \$30.26<br>\$30.26<br>\$30.26   | \$43.88<br>\$43.88<br>\$43.88  | \$30.59<br>\$30.59<br>\$30.59  | \$44.36<br>\$44.36<br>\$44.36  | \$30.59<br>\$30.59<br>\$30.59  | \$44.36<br>\$44.36<br>\$44.36  |
| 4. Dental Assistant    | 0<br>0<br>0                      | Bellevue<br>Geneva<br>Hastings<br>Kearney  | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93   | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39   | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93   | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39   | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26   | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88   | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26                                  | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88   | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59   | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36   | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59   | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36   |
| 4. Dental Assistant    | 0<br>0<br>0<br>5,294             | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln                               | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93                                  | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39                                  | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93                                  | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39                                  | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26                                  | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88                                  | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26                       | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88                                  | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59                                  | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36                                  | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59                                  | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36                                  |
| 4. Dental Assistant    | 0<br>0<br>0<br>5,294<br>0        | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook                     | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93                       | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39                       | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93                       | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39                       | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26                       | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88                       | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26            | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88                       | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59                       | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36                       | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59                       | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36                       |
| 4. Dental Assistant    | 0<br>0<br>0<br>5,294<br>0<br>0   | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93            | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39                       | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93            | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39                       | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26            | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88                       | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26 | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88            | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59            | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36            | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59            | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36            |
| 4. Dental Assistant    | 0<br>0<br>5,294<br>0<br>1,337.25 | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93 | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39 | \$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93<br>\$29.93 | \$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39<br>\$43.39 | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26 | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88 | \$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26<br>\$30.26 | \$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88<br>\$43.88 | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59 | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36 | \$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59<br>\$30.59 | \$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36<br>\$44.36 |

|                     | Estimated                     | City Facility  |  | Renewal 1<br>ear 1   |  | l Renewal 1<br>ear 2   | -  | Renewal 2<br>ear 1   | •  | Renewal 2<br>ear 2   | Optional I<br>Yea  |  |  | Renewal 3<br>ar 2  |
|---------------------|-------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Position            | Usage                         | Location   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                     | 0                             | Beatrice   | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 0                             | Bellevue   | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 0                             | Geneva   | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 0                             | Hastings   | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 0                             | Kearney  | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
| 5 Dontol Hygionist  | 1,220                         | Lincoln  | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
| 5. Dental Hygienist | 0                             | McCook   | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 0                             | Norfolk  | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 269                           | Omaha  | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 0                             | Scottsbluff  | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 450                           | Tecumseh   | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
|                     | 159.75                        | York   | \$59.08  | \$85.66  | \$59.08  | \$85.66  | \$59.73  | \$86.61  | \$59.73  | \$86.61  | \$60.40  | \$87.58  | \$60.40  | \$87.58  |
| Desition            | Estimated                     | City Facility  |  | Renewal 1<br>ear 1   |  | l Renewal 1<br>ear 2   | -  | Renewal 2<br>ar 1  | •  | Renewal 2<br>ear 2   | Optional I<br>Yea  |  | •  | Renewal 3<br>ar 2  |
| Position            | Usage                         | Location   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                     | 0                             | Beatrice   | \$127.00   | \$184.15   | \$127.00   | \$184.15   | ¢100.44  | ¢4.00.40   | \$128.41   | \$186.19   | \$129.84   | \$188.26   |  | \$188.26   |
|                     |                               |  | φ127.00  | φ104.10  | \$127.00   | φ104.15  | \$128.41   | \$186.19   | φ120.41  | <b>\$</b>  | ψ129.04  | φ100.20  | \$129.84   | \$100. <u></u> 0   |
|                     | 0                             | Bellevue   | \$127.00   | \$184.15   | \$127.00   | \$184.15   | \$128.41   | \$186.19   | \$128.41   | \$186.19   | \$129.84   | \$188.26   | \$129.84<br>\$129.84   | \$188.26   |
|                     | 0                             |  |  | · · ·  |  |  |  |  |  |  |  |  |  |  |
|                     |                               | Bellevue   | \$127.00   | \$184.15   | \$127.00   | \$184.15   | \$128.41   | \$186.19   | \$128.41   | \$186.19   | \$129.84   | \$188.26   | \$129.84   | \$188.26   |
|                     | 0                             | Bellevue<br>Geneva   | \$127.00<br>\$127.00   | \$184.15<br>\$184.15   | \$127.00<br>\$127.00   | \$184.15<br>\$184.15   | \$128.41<br>\$128.41   | \$186.19<br>\$186.19   | \$128.41<br>\$128.41   | \$186.19<br>\$186.19   | \$129.84<br>\$129.84   | \$188.26<br>\$188.26   | \$129.84<br>\$129.84   | \$188.26<br>\$188.26   |
| 6 Dentist           | 0                             | Bellevue<br>Geneva<br>Hastings   | \$127.00<br>\$127.00<br>\$127.00   | \$184.15<br>\$184.15<br>\$184.15   | \$127.00<br>\$127.00<br>\$127.00   | \$184.15<br>\$184.15<br>\$184.15   | \$128.41<br>\$128.41<br>\$128.41   | \$186.19<br>\$186.19<br>\$186.19   | \$128.41<br>\$128.41<br>\$128.41   | \$186.19<br>\$186.19<br>\$186.19   | \$129.84<br>\$129.84<br>\$129.84   | \$188.26<br>\$188.26<br>\$188.26   | \$129.84<br>\$129.84<br>\$129.84   | \$188.26<br>\$188.26<br>\$188.26   |
| 6. Dentist          | 0<br>0<br>0                   | Bellevue<br>Geneva<br>Hastings<br>Kearney  | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00                                     | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15                                     | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00   | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15   | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41   | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19                                     | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41   | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19                                     | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84   | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26   | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84   | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26   |
| 6. Dentist          | 0<br>0<br>0<br>2,707          | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln                               | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00                         | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15                         | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00                                     | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15                                     | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41                                     | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19                                     | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41                                     | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19                         | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84                         | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26                                     | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84                                     | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26                                     |
| 6. Dentist          | 0<br>0<br>2,707<br>0          | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook                     | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00             | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15                         | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00                         | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15                         | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41                         | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19                         | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41                         | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19                         | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84                         | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26                         | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84                         | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26                         |
| 6. Dentist          | 0<br>0<br>2,707<br>0<br>0     | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00 | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15 | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00             | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15             | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41             | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19             | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41             | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19             | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84             | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26             | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84             | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26             |
| 6. Dentist          | 0<br>0<br>2,707<br>0<br>1,200 | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00 | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15 | \$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00<br>\$127.00 | \$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15<br>\$184.15 | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41 | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19 | \$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41<br>\$128.41 | \$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19<br>\$186.19 | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84 | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26 | \$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84<br>\$129.84 | \$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26<br>\$188.26 |

| <b>D</b> 14                               | Estimated                       | City Facility  |   | Renewal 1<br>ear 1   |   | l Renewal 1<br>ear 2   |  | Renewal 2<br>ar 1  |  | l Renewal 2<br>ear 2   | Optional<br>Ye  | Renewal 3<br>ar 1   |   | Renewal 3<br>ar 2  |
|---|---------------------------------|--|---|--|---|--|--|--|--|--|---|---|---|--|
| Position                                  | Usage                           | Location   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate   |
|   | 0                               | Beatrice   | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Bellevue   | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Geneva   | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Hastings   | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Kearney  | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
| 7. Laboratore Caiontiat II                | 769                             | Lincoln  | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
| 7. Laboratory Scientist II                | 0                               | McCook   | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Norfolk  | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Omaha  | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Scottsbluff  | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | Tecumseh   | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | 0                               | York   | \$39.27   | \$56.94  | \$39.27   | \$56.94  | \$39.71  | \$57.57  | \$39.71  | \$57.57  | \$40.15   | \$58.21   | \$40.15   | \$58.21  |
|   | Estimated                       | City Facility  | -   | Renewal 1<br>ear 1   | -   | l Renewal 1<br>ear 2   |  | Renewal 2<br>ear 1   |  | l Renewal 2<br>ear 2   |   | Renewal 3<br>ar 1   |   | Renewal 3<br>ar 2  |
| Position                                  | Usage                           | Location   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate   |
|   | 0                               | Beatrice   | \$43.74   | \$63.42  | \$43.74   | \$63.42  | \$44.22  | \$64.12  | \$44.22  | \$64.12  | \$44.71   | \$64.84   | \$44.71   | \$64.84  |
|   |                                 |  |   |  |   |  |  |  |  |  |   |   |   |  |
|   | 0                               | Bellevue   | \$43.74   | \$63.42  | \$43.74   | \$63.42  | \$44.22  | \$64.12  | \$44.22  | \$64.12  | \$44.71   | \$64.84   | \$44.71   | \$64.84  |
|   | 0                               | Bellevue<br>Geneva   | \$43.74<br>\$43.74  | \$63.42<br>\$63.42   | \$43.74<br>\$43.74  | \$63.42<br>\$63.42   | \$44.22<br>\$44.22   | \$64.12<br>\$64.12   | \$44.22<br>\$44.22   | \$64.12<br>\$64.12   | \$44.71<br>\$44.71  | \$64.84<br>\$64.84  | \$44.71<br>\$44.71  | \$64.84<br>\$64.84   |
|   |                                 |  |   |  |   |  |  |  |  |  |   |   |   |  |
|   | 0                               | Geneva   | \$43.74   | \$63.42  | \$43.74   | \$63.42  | \$44.22  | \$64.12  | \$44.22  | \$64.12  | \$44.71   | \$64.84   | \$44.71   | \$64.84  |
| 8. Licensed Alcohol and Drug              | 0                               | Geneva<br>Hastings   | \$43.74<br>\$43.74  | \$63.42<br>\$63.42   | \$43.74<br>\$43.74  | \$63.42<br>\$63.42   | \$44.22<br>\$44.22   | \$64.12<br>\$64.12   | \$44.22<br>\$44.22   | \$64.12<br>\$64.12   | \$44.71<br>\$44.71  | \$64.84<br>\$64.84  | \$44.71<br>\$44.71  | \$64.84<br>\$64.84   |
| 8. Licensed Alcohol and Drug<br>Counselor | 0 0 0                           | Geneva<br>Hastings<br>Kearney  | \$43.74<br>\$43.74<br>\$43.74   | \$63.42<br>\$63.42<br>\$63.42  | \$43.74<br>\$43.74<br>\$43.74   | \$63.42<br>\$63.42<br>\$63.42  | \$44.22<br>\$44.22<br>\$44.22  | \$64.12<br>\$64.12<br>\$64.12  | \$44.22<br>\$44.22<br>\$44.22  | \$64.12<br>\$64.12<br>\$64.12  | \$44.71<br>\$44.71<br>\$44.71   | \$64.84<br>\$64.84<br>\$64.84   | \$44.71<br>\$44.71<br>\$44.71   | \$64.84<br>\$64.84<br>\$64.84                                  |
| _   | 0<br>0<br>0                     | Geneva<br>Hastings<br>Kearney<br>Lincoln                               | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74                                  | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42   | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74                                  | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42   | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22                                  | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12   | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22                                  | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12   | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71                                  | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84                                  | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71                                  | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84                       |
| _   | 0<br>0<br>0<br>0                | Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook                     | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74                       | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42                       | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74                       | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42                                  | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22                       | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12                                  | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22                       | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12                                  | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71                       | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84                       | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71                       | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84            |
| _   | 0<br>0<br>0<br>0<br>0           | Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74            | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42            | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74            | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42            | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22            | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12            | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22            | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12                       | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71            | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84            | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71            | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84 |
| _   | 0<br>0<br>0<br>0<br>0<br>0<br>0 | Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74 | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42 | \$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74<br>\$43.74 | \$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42<br>\$63.42 | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22 | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12 | \$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22<br>\$44.22 | \$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12<br>\$64.12 | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71 | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84 | \$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71<br>\$44.71 | \$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84<br>\$64.84 |

|   | Estimated | City Facility |                 | Renewal 1<br>ear 1 | -               | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | l Renewal 2<br>ear 2 | -               | Renewal 3<br>ar 1  | •               | Renewal 3<br>ar 2  |
|---|-----------|---------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|
| Position                                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 0         | Bellevue      | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 0         | Geneva        | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 0         | Hastings      | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 0         | Kearney       | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
| 9. Licensed Mental Health<br>Practitioner I   | 0         | Lincoln       | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
| (LMHP I)                                      | 0         | McCook        | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 1,040     | Norfolk       | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 0         | Omaha         | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 0         | Scottsbluff   | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 0         | Tecumseh      | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
|   | 1,619     | York          | \$47.94         | \$69.51            | \$48.47         | \$70.28              | \$49.00         | \$71.05            | \$49.54         | \$71.83              | \$50.08         | \$72.62            | \$50.64         | \$73.42            |
| Position                                      | Estimated | City Facility |                 | Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | l Renewal 2<br>ear 2 | -               | Renewal 3<br>ar 1  | •               | Renewal 3<br>ar 2  |
| Position                                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Bellevue      | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Geneva        | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Hastings      | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Kearney       | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
| 10. Licensed Mental Health<br>Practitioner II | 0         | Lincoln       | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
| (LMHP II)                                     | 0         | McCook        | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Norfolk       | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Omaha         | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Scottsbluff   | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 0         | Tecumseh      | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |
|   | 848       | York          | \$60.18         | \$87.26            | \$60.84         | \$88.22              | \$61.51         | \$89.19            | \$62.19         | \$90.17              | \$62.87         | \$91.16            | \$63.56         | \$92.17            |

|  | Estimated | City Facility |                 | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  |                 | Renewal 3<br>ear 2 |
|--|-----------|---------------|-----------------|----------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 3,900     | Bellevue      | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 0         | Geneva        | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 0         | Hastings      | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 12,679    | Kearney       | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
| 11. Licensed Practical Nurse                       | 15,521    | Lincoln       | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
| (LPN)  | 0         | McCook        | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 9,166     | Norfolk       | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 1,325     | Omaha         | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 0         | Scottsbluff   | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 8,418     | Tecumseh      | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | 2,980     | York          | \$55.25         | \$80.12              | \$55.86         | \$81.00              | \$56.48         | \$81.89            | \$57.10         | \$82.79            | \$57.72         | \$83.70            | \$58.36         | \$84.62            |
|  | Estimated | City Facility |                 | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | •               | Renewal 3<br>ear 2 |
| Position   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|  | 0         | Beatrice      | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
|  | 0         | Bellevue      | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
|  | 0         | Geneva        | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
|  | 0         | Hastings      | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
|  | 0         | Kearney       | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
| 11.1. Licensed Practical Nurse<br>(LPN) - Compact, | 348.50    | Lincoln       | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
| Traveling and Interational<br>(Multi-State)        | 0         | McCook        | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
|  | 0         | Norfolk       | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
|  | 0         | Omaha         | \$78.73         | \$114.16             | \$79.60         | \$115.42             | \$80.48         | \$116.69           | \$81.36         | \$117.97           | \$82.26         | \$119.27           | \$83.16         | \$120.58           |
|  | 0         | Scottsbluff   | \$71.84         | \$104.17             | \$72.63         | \$105.31             | \$73.43         | \$106.47           | \$74.24         | \$107.64           | \$75.05         | \$108.83           | \$75.88         | \$110.02           |
|  | 0         | Tecumseh      | \$83.17         | \$120.60             | \$84.09         | \$121.92             | \$85.01         | \$123.27           | \$85.95         | \$124.62           | \$86.89         | \$125.99           | \$87.85         | \$127.38           |
|  |           |               | \$83.17         |                      |                 |                      |                 |                    |                 |                    |                 |                    |                 |                    |

|                                | Estimated                      | City Facility  | -  | Renewal 1<br>ear 1  | -   | l Renewal 1<br>ear 2   | -   | Renewal 2<br>ar 1   | -   | Renewal 2<br>ear 2  | Optional F<br>Yea  | Renewal 3<br>ar 1  |  | Renewal 3<br>ear 2  |
|--------------------------------|--------------------------------|--|--|---|---|--|---|---|---|---|--|--|--|---|
| Position                       | Usage                          | Location   | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate  |
|                                | 0                              | Beatrice   | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Bellevue   | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Geneva   | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Hastings   | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Kearney  | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
| 12. Medical Radigrapher (X-ray | 539.50                         | Lincoln  | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
| Technician)                    | 0                              | McCook   | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Norfolk  | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Omaha  | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Scottsbluff  | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 0                              | Tecumseh   | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
|                                | 2,588                          | York   | \$60.37  | \$87.54   | \$61.04   | \$88.50  | \$61.71   | \$89.48   | \$62.39   | \$90.46   | \$63.07  | \$91.46  | \$63.77  | \$92.46   |
| Position                       | Estimated                      | City Facility  | -  | l Renewal 1<br>ear 1  | -   | l Renewal 1<br>ear 2   |   | Renewal 2<br>ar 1   | -   | Renewal 2<br>ear 2  | Optional F<br>Yea  | Renewal 3<br>ar 1  | -  | Renewal 3<br>ear 2  |
| Position                       | Usage                          | Location   | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate   | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate  |
|                                | 0                              | Beatrice   | \$27.01  | \$39.16   | \$27.31   | \$39.59  | \$27.61   | \$40.03   | \$27.91   | \$40.47   | \$28.22  | \$40.92  | \$28.53  | \$41.37   |
|                                | 0                              | Bellevue   | \$27.01  | \$39.16   | \$27.31   | ¢00 50   |   |   |   | A 14 14   |  |  | <b>^</b> ~~~ <b>~</b> ~  | \$41.37   |
|                                | 0                              |  |  |   | ψ27.51  | \$39.59  | \$27.61   | \$40.03   | \$27.91   | \$40.47   | \$28.22  | \$40.92  | \$28.53  | φ41.37  |
|                                | 0                              | Geneva   | \$27.01  | \$39.16   | \$27.31   | \$39.59<br>\$39.59   | \$27.61<br>\$27.61  | \$40.03<br>\$40.03  | \$27.91<br>\$27.91  | \$40.47<br>\$40.47  | \$28.22<br>\$28.22   | \$40.92<br>\$40.92   | \$28.53<br>\$28.53   | \$41.37   |
|                                | 0                              | Geneva<br>Hastings   | \$27.01<br>\$27.01   |   |   |  |   |   |   |   |  |  |  |   |
|                                |                                |  |  | \$39.16   | \$27.31   | \$39.59  | \$27.61   | \$40.03   | \$27.91   | \$40.47   | \$28.22  | \$40.92  | \$28.53  | \$41.37   |
| 13 Medical Records Clerk       | 0                              | Hastings   | \$27.01  | \$39.16<br>\$39.16  | \$27.31<br>\$27.31  | \$39.59<br>\$39.59   | \$27.61<br>\$27.61  | \$40.03<br>\$40.03  | \$27.91<br>\$27.91  | \$40.47<br>\$40.47  | \$28.22<br>\$28.22   | \$40.92<br>\$40.92   | \$28.53<br>\$28.53   | \$41.37<br>\$41.37  |
| 13. Medical Records Clerk      | 0                              | Hastings<br>Kearney  | \$27.01<br>\$27.01   | \$39.16<br>\$39.16<br>\$39.16   | \$27.31<br>\$27.31<br>\$27.31   | \$39.59<br>\$39.59<br>\$39.59  | \$27.61<br>\$27.61<br>\$27.61   | \$40.03<br>\$40.03<br>\$40.03   | \$27.91<br>\$27.91<br>\$27.91   | \$40.47<br>\$40.47<br>\$40.47   | \$28.22<br>\$28.22<br>\$28.22  | \$40.92<br>\$40.92<br>\$40.92  | \$28.53<br>\$28.53<br>\$28.53  | \$41.37<br>\$41.37<br>\$41.37   |
| 13. Medical Records Clerk      | 0<br>0<br>3,870                | Hastings<br>Kearney<br>Lincoln                               | \$27.01<br>\$27.01<br>\$27.01                                  | \$39.16<br>\$39.16<br>\$39.16<br>\$39.16                                  | \$27.31<br>\$27.31<br>\$27.31<br>\$27.31                                  | \$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59                                  | \$27.61<br>\$27.61<br>\$27.61<br>\$27.61                                  | \$40.03<br>\$40.03<br>\$40.03<br>\$40.03                                  | \$27.91<br>\$27.91<br>\$27.91<br>\$27.91                                  | \$40.47<br>\$40.47<br>\$40.47<br>\$40.47                                  | \$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22                                  | \$40.92<br>\$40.92<br>\$40.92<br>\$40.92   | \$28.53<br>\$28.53<br>\$28.53<br>\$28.53   | \$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37                       |
| 13. Medical Records Clerk      | 0<br>0<br>3,870<br>0           | Hastings<br>Kearney<br>Lincoln<br>McCook                     | \$27.01<br>\$27.01<br>\$27.01<br>\$27.01                       | \$39.16<br>\$39.16<br>\$39.16<br>\$39.16<br>\$39.16                       | \$27.31<br>\$27.31<br>\$27.31<br>\$27.31<br>\$27.31                       | \$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59                       | \$27.61<br>\$27.61<br>\$27.61<br>\$27.61<br>\$27.61                       | \$40.03<br>\$40.03<br>\$40.03<br>\$40.03<br>\$40.03                       | \$27.91<br>\$27.91<br>\$27.91<br>\$27.91<br>\$27.91                       | \$40.47<br>\$40.47<br>\$40.47<br>\$40.47<br>\$40.47                       | \$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22                       | \$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92                       | \$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53                       | \$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37            |
| 13. Medical Records Clerk      | 0<br>0<br>3,870<br>0<br>0      | Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$27.01<br>\$27.01<br>\$27.01<br>\$27.01<br>\$27.01            | \$39.16<br>\$39.16<br>\$39.16<br>\$39.16<br>\$39.16<br>\$39.16            | \$27.31<br>\$27.31<br>\$27.31<br>\$27.31<br>\$27.31<br>\$27.31            | \$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59            | \$27.61<br>\$27.61<br>\$27.61<br>\$27.61<br>\$27.61<br>\$27.61            | \$40.03<br>\$40.03<br>\$40.03<br>\$40.03<br>\$40.03<br>\$40.03            | \$27.91<br>\$27.91<br>\$27.91<br>\$27.91<br>\$27.91<br>\$27.91            | \$40.47<br>\$40.47<br>\$40.47<br>\$40.47<br>\$40.47<br>\$40.47            | \$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22            | \$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92            | \$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53            | \$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37            |
| 13. Medical Records Clerk      | 0<br>0<br>3,870<br>0<br>0<br>0 | Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$27.01<br>\$27.01<br>\$27.01<br>\$27.01<br>\$27.01<br>\$27.01 | \$39.16<br>\$39.16<br>\$39.16<br>\$39.16<br>\$39.16<br>\$39.16<br>\$39.16 | \$27.31<br>\$27.31<br>\$27.31<br>\$27.31<br>\$27.31<br>\$27.31<br>\$27.31 | \$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59<br>\$39.59 | \$27.61<br>\$27.61<br>\$27.61<br>\$27.61<br>\$27.61<br>\$27.61<br>\$27.61 | \$40.03<br>\$40.03<br>\$40.03<br>\$40.03<br>\$40.03<br>\$40.03<br>\$40.03 | \$27.91<br>\$27.91<br>\$27.91<br>\$27.91<br>\$27.91<br>\$27.91<br>\$27.91 | \$40.47<br>\$40.47<br>\$40.47<br>\$40.47<br>\$40.47<br>\$40.47<br>\$40.47 | \$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22<br>\$28.22 | \$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92<br>\$40.92 | \$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53<br>\$28.53 | \$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37<br>\$41.37 |

|                               | Estimated | City Facility |                 | Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 | -               | Renewal 2<br>ear 1 | -               | l Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
|-------------------------------|-----------|---------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|
| Position                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                               | 0         | Beatrice      | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 0         | Bellevue      | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 0         | Geneva        | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 0         | Hastings      | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 0         | Kearney       | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
| 14. Certified Medication Aide | 16,214    | Lincoln       | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
| 14. Certified Medication Alde | 0         | McCook        | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 0         | Norfolk       | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 106.25    | Omaha         | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 0         | Scottsbluff   | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 690       | Tecumseh      | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
|                               | 0         | York          | \$24.89         | \$36.09            | \$25.16         | \$36.48              | \$25.44         | \$36.89            | \$25.72         | \$37.29              | \$26.00         | \$37.70            | \$26.29         | \$38.12            |
| <b>D</b>                      | Estimated | City Facility |                 | Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | l Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
| Position                      | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                               | 0         | Beatrice      | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 5,350     | Bellevue      | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 0         | Geneva        | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 0         | Hastings      | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 30,965    | Kearney       | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
| 15. Medication Aide/Nursing   | 15,261    | Lincoln       | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
| Assistant                     | 0         | McCook        | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 16,395    | Norfolk       | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 6,074     | Omaha         | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 0         | Scottsbluff   | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               | 7,221     | Tecumseh      | \$28.13         | \$40.79            | \$28.44         | \$41.24              | \$28.75         | \$41.69            | \$29.07         | \$42.15              | \$29.39         | \$42.62            | \$29.71         | \$43.08            |
|                               |           |               |                 |                    |                 |                      |                 |                    |                 |                      |                 |                    |                 |                    |

|   | Estimated | City Facility | -               | Renewal 1<br>ear 1 | -               | l Renewal 1<br>ear 2 | -               | Renewal 2<br>ear 1 | -               | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  |                 | Renewal 3<br>ear 2 |
|---|-----------|---------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position  | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 0         | Beatrice      | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Bellevue      | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Geneva        | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Hastings      | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Kearney       | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
| 16. Mental Health Security                              | 6,809.25  | Lincoln       | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
| Specialist II   | 0         | McCook        | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Norfolk       | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Omaha         | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Scottsbluff   | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 0         | Tecumseh      | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
|   | 31        | York          | \$26.79         | \$38.84            | \$27.08         | \$39.27              | \$27.38         | \$39.70            | \$27.68         | \$40.13            | \$27.98         | \$40.58            | \$28.29         | \$41.02            |
| Desition  | Estimated | City Facility |                 | Renewal 1<br>ear 1 | -               | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  |                 | Renewal 3<br>ar 2  |
| Position  | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|   | 3,080     | Beatrice      | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 0         | Bellevue      | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 0         | Geneva        | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 0         | Hastings      | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 0         | Kearney       | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
| 17. Nurse Practitioner<br>(Advanced Practice Registered | 0         | Lincoln       | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
| Nurse)  | 0         | McCook        | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 0         | Norfolk       | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 0         | Omaha         | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 0         | Scottsbluff   | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 46.75     | Tecumseh      | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |
|   | 31        | York          | \$96.69         | \$140.19           | \$97.75         | \$141.74             | \$98.82         | \$143.30           | \$99.91         | \$144.87           | \$101.01        | \$146.47           | \$102.12        | \$148.08           |

|                            | Estimated             | City Facility  | -  | Renewal 1<br>ear 1   | -  | l Renewal 1<br>ear 2   |   | Renewal 2<br>ear 1   | •   | Renewal 2<br>ear 2   |   | Renewal 3<br>ar 1  |   | Renewal 3<br>ar 2  |
|----------------------------|-----------------------|--|--|--|--|--|---|--|---|--|---|--|---|--|
| Position                   | Usage                 | Location   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   |
|                            | 0                     | Beatrice   | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Bellevue   | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Geneva   | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Hastings   | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Kearney  | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
| 18. Nurse Supervisor       | 0                     | Lincoln  | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
| io. Nuise Supervisor       | 0                     | McCook   | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Norfolk  | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Omaha  | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Scottsbluff  | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | Tecumseh   | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
|                            | 0                     | York   | \$84.13  | \$121.99   | \$85.06  | \$123.33   | \$85.99   | \$124.69   | \$86.94   | \$126.06   | \$87.89   | \$127.44   | \$88.86   | \$128.85   |
| Provident                  | Estimated             | City Facility  |  | Renewal 1<br>ear 1   | -  | l Renewal 1<br>ear 2   |   | Renewal 2<br>ear 1   | -   | Renewal 2<br>ear 2   | Optional I<br>Yea   | Renewal 3<br>ar 1  | -   | Renewal 3<br>ar 2  |
| Position                   | Usage                 | Location   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   |
|                            | 0                     | Beatrice   | \$74.03  | \$107.35   | \$74.85  | \$108.53   | \$75.67   | \$109.72   | \$76.50   | \$110.93   | \$77.34   | \$112.15   | \$78.19   | \$113.38   |
|                            | 0                     | Bellevue   | \$74.03  | \$107.35   | \$74.85  | \$108.53   | \$75.67   | ¢400.70  | \$76.50   | \$110.93   | \$77.34   | ¢110.15  | \$78.19   | \$113.38   |
|                            | 0                     |  |  |  |  |  | Q10.01  | \$109.72   | \$70.50   | ψ110.95  | ΨΠ.54   | \$112.15   | <i><b>Q</b></i> . <b>Q</b> . <b>Q</b>                                     |  |
|                            | ů                     | Geneva   | \$74.03  | \$107.35   | \$74.85  | \$108.53   | \$75.67   | \$109.72   | \$76.50   | \$110.93   | \$77.34   | \$112.15   | \$78.19   | \$113.38   |
|                            | 0                     | Geneva<br>Hastings   | \$74.03<br>\$74.03   | \$107.35<br>\$107.35   | \$74.85<br>\$74.85   |  |   |  |   |  |   |  |   | \$113.38<br>\$113.38   |
|                            |                       |  |  |  |  | \$108.53   | \$75.67   | \$109.72   | \$76.50   | \$110.93   | \$77.34   | \$112.15   | \$78.19   |  |
| 19. Occupational Therapist | 0                     | Hastings   | \$74.03  | \$107.35   | \$74.85  | \$108.53<br>\$108.53   | \$75.67<br>\$75.67  | \$109.72<br>\$109.72   | \$76.50<br>\$76.50  | \$110.93<br>\$110.93   | \$77.34<br>\$77.34  | \$112.15<br>\$112.15   | \$78.19<br>\$78.19  | \$113.38   |
| 19. Occupational Therapist | 0                     | Hastings<br>Kearney  | \$74.03<br>\$74.03   | \$107.35<br>\$107.35   | \$74.85<br>\$74.85   | \$108.53<br>\$108.53<br>\$108.53   | \$75.67<br>\$75.67<br>\$75.67   | \$109.72<br>\$109.72<br>\$109.72   | \$76.50<br>\$76.50<br>\$76.50   | \$110.93<br>\$110.93<br>\$110.93   | \$77.34<br>\$77.34<br>\$77.34   | \$112.15<br>\$112.15<br>\$112.15   | \$78.19<br>\$78.19<br>\$78.19   | \$113.38<br>\$113.38   |
| 19. Occupational Therapist | 0<br>0<br>0           | Hastings<br>Kearney<br>Lincoln                               | \$74.03<br>\$74.03<br>\$74.03                                  | \$107.35<br>\$107.35<br>\$107.35                                     | \$74.85<br>\$74.85<br>\$74.85                                  | \$108.53<br>\$108.53<br>\$108.53<br>\$108.53                                     | \$75.67<br>\$75.67<br>\$75.67<br>\$75.67                                  | \$109.72<br>\$109.72<br>\$109.72<br>\$109.72                                     | \$76.50<br>\$76.50<br>\$76.50<br>\$76.50                                  | \$110.93<br>\$110.93<br>\$110.93<br>\$110.93<br>\$110.93                         | \$77.34<br>\$77.34<br>\$77.34<br>\$77.34                                  | \$112.15<br>\$112.15<br>\$112.15<br>\$112.15   | \$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19                       | \$113.38<br>\$113.38<br>\$113.38   |
| 19. Occupational Therapist | 0<br>0<br>0<br>0      | Hastings<br>Kearney<br>Lincoln<br>McCook                     | \$74.03<br>\$74.03<br>\$74.03<br>\$74.03                       | \$107.35<br>\$107.35<br>\$107.35<br>\$107.35                         | \$74.85<br>\$74.85<br>\$74.85<br>\$74.85                       | \$108.53<br>\$108.53<br>\$108.53<br>\$108.53<br>\$108.53                         | \$75.67<br>\$75.67<br>\$75.67<br>\$75.67<br>\$75.67                       | \$109.72<br>\$109.72<br>\$109.72<br>\$109.72<br>\$109.72                         | \$76.50<br>\$76.50<br>\$76.50<br>\$76.50<br>\$76.50                       | \$110.93<br>\$110.93<br>\$110.93<br>\$110.93<br>\$110.93                         | \$77.34<br>\$77.34<br>\$77.34<br>\$77.34<br>\$77.34                       | \$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15                         | \$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19            | \$113.38<br>\$113.38<br>\$113.38<br>\$113.38<br>\$113.38                         |
| 19. Occupational Therapist | 0<br>0<br>0<br>0      | Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$74.03<br>\$74.03<br>\$74.03<br>\$74.03<br>\$74.03            | \$107.35<br>\$107.35<br>\$107.35<br>\$107.35<br>\$107.35             | \$74.85<br>\$74.85<br>\$74.85<br>\$74.85<br>\$74.85            | \$108.53<br>\$108.53<br>\$108.53<br>\$108.53<br>\$108.53<br>\$108.53             | \$75.67<br>\$75.67<br>\$75.67<br>\$75.67<br>\$75.67<br>\$75.67            | \$109.72<br>\$109.72<br>\$109.72<br>\$109.72<br>\$109.72<br>\$109.72             | \$76.50<br>\$76.50<br>\$76.50<br>\$76.50<br>\$76.50<br>\$76.50            | \$110.93<br>\$110.93<br>\$110.93<br>\$110.93<br>\$110.93<br>\$110.93             | \$77.34<br>\$77.34<br>\$77.34<br>\$77.34<br>\$77.34<br>\$77.34            | \$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15             | \$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19 | \$113.38<br>\$113.38<br>\$113.38<br>\$113.38<br>\$113.38<br>\$113.38             |
| 19. Occupational Therapist | 0<br>0<br>0<br>0<br>0 | Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$74.03<br>\$74.03<br>\$74.03<br>\$74.03<br>\$74.03<br>\$74.03 | \$107.35<br>\$107.35<br>\$107.35<br>\$107.35<br>\$107.35<br>\$107.35 | \$74.85<br>\$74.85<br>\$74.85<br>\$74.85<br>\$74.85<br>\$74.85 | \$108.53<br>\$108.53<br>\$108.53<br>\$108.53<br>\$108.53<br>\$108.53<br>\$108.53 | \$75.67<br>\$75.67<br>\$75.67<br>\$75.67<br>\$75.67<br>\$75.67<br>\$75.67 | \$109.72<br>\$109.72<br>\$109.72<br>\$109.72<br>\$109.72<br>\$109.72<br>\$109.72 | \$76.50<br>\$76.50<br>\$76.50<br>\$76.50<br>\$76.50<br>\$76.50<br>\$76.50 | \$110.93<br>\$110.93<br>\$110.93<br>\$110.93<br>\$110.93<br>\$110.93<br>\$110.93 | \$77.34<br>\$77.34<br>\$77.34<br>\$77.34<br>\$77.34<br>\$77.34<br>\$77.34 | \$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15<br>\$112.15 | \$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19<br>\$78.19 | \$113.38<br>\$113.38<br>\$113.38<br>\$113.38<br>\$113.38<br>\$113.38<br>\$113.38 |

|                     | Estimated | City Facility | -               | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 | -               | l Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | -               | Renewal 3<br>ear 2 |
|---------------------|-----------|---------------|-----------------|----------------------|-----------------|----------------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|
| Position            | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                     | 0         | Beatrice      | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Bellevue      | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Geneva        | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Hastings      | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Kearney       | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
| 20. Ontomotrio Aido | 0         | Lincoln       | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
| 20. Optometric Aide | 0         | McCook        | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Norfolk       | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Omaha         | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Scottsbluff   | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | Tecumseh      | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | 0         | York          | \$26.93         | \$39.05              | \$27.22         | \$39.48              | \$27.52         | \$39.91            | \$27.83         | \$40.35              | \$28.13         | \$40.79            | \$28.44         | \$41.24            |
|                     | Estimated | City Facility | -               | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 | -               | l Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
| Position            | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                     | 0         | Beatrice      | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Bellevue      | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Geneva        | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Hastings      | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Kearney       | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
| 21. Optomestrist    | 0         | Lincoln       | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
| 21. Optomestrist    | 0         | McCook        | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Norfolk       | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Omaha         | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Scottsbluff   | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     | 0         | Tecumseh      | \$141.65        | \$205.39             | \$143.21        | \$207.65             | \$144.78        | \$209.93           | \$146.37        | \$212.24             | \$147.98        | \$214.58           | \$149.61        | \$216.94           |
|                     |           |               |                 |                      |                 |                      |                 |                    |                 |                      |                 |                    | ·               |                    |

|                 |                      |                 |                      |                 |                    |                 |                    |                 |                    |                 | 6322 2             |
|-----------------|----------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
|                 | l Renewal 1<br>ear 1 | •               | l Renewal 1<br>ear 2 | •               | Renewal 2<br>ear 1 |                 | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | •               | Renewal 3<br>ar 2  |
| Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| \$95.19         | \$138.02             | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |

|                         | 0         | Norfolk       | \$95.19         | \$138.02           | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
|-------------------------|-----------|---------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
|                         | 0         | Omaha         | \$95.19         | \$138.02           | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
|                         | 0         | Scottsbluff   | \$95.19         | \$138.02           | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
|                         | 0         | Tecumseh      | \$95.19         | \$138.02           | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
|                         | 0         | York          | \$95.19         | \$138.02           | \$96.23         | \$139.54             | \$97.29         | \$141.07           | \$98.36         | \$142.63           | \$99.44         | \$144.19           | \$100.54        | \$145.78           |
| Desition                | Estimated | City Facility |                 | Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 | -               | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  |                 | Renewal 3<br>ar 2  |
| Position                | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                         | 0         | Beatrice      | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Bellevue      | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Geneva        | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Hastings      | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Kearney       | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
| 23. Pharmacy Technician | 0         | Lincoln       | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
| 23. Pharmacy rechnician | 0         | McCook        | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Norfolk       | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Omaha         | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Scottsbluff   | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | Tecumseh      | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |
|                         | 0         | York          | \$28.26         | \$40.98            | \$28.58         | \$41.43              | \$28.89         | \$41.89            | \$29.21         | \$42.35            | \$29.53         | \$42.82            | \$29.85         | \$43.29            |

Estimated

Usage

0

0

0

0

0

1,252

0

Position

22. Pharmacist

City Facility

Location

Beatrice

Bellevue

Geneva

Hastings

Kearney

Lincoln

McCook

|                        | Estimated             | City Facility  | -   | Renewal 1<br>ear 1   | -  | l Renewal 1<br>ear 2   |  | Renewal 2<br>ear 1   | •   | Renewal 2<br>ear 2   |   | Renewal 3<br>ar 1  | •  | Renewal 3<br>ear 2   |
|------------------------|-----------------------|--|---|--|--|--|--|--|---|--|---|--|--|--|
| Position               | Usage                 | Location   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                        | 0                     | Beatrice   | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Bellevue   | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Geneva   | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Hastings   | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Kearney  | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
| 24 Phishotomist        | 987                   | Lincoln  | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
| 24. Phlebotomist       | 0                     | McCook   | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Norfolk  | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Omaha  | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Scottsbluff  | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | Tecumseh   | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
|                        | 0                     | York   | \$26.97   | \$39.10  | \$27.27  | \$39.53  | \$27.57  | \$39.97  | \$27.87   | \$40.41  | \$28.18   | \$40.85  | \$28.49  | \$41.30  |
| Besitier               | Estimated             | City Facility  |   | Renewal 1<br>ear 1   | -  | l Renewal 1<br>ear 2   |  | Renewal 2<br>ear 1   |   | Renewal 2<br>ear 2   |   | Renewal 3<br>ar 1  | •  | Renewal 3<br>ear 2   |
| Position               | Usage                 | Location   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate  | OT/Holiday<br>Rate   |
|                        | 0                     | Beatrice   | \$77.47   | \$112.33   | \$78.32  | \$113.57   | \$79.18  | \$114.81   | \$80.05   | \$116.08   | \$80.93   | \$117.35   | \$81.82  | \$118.65   |
|                        | 0                     | Dellovruo  |   |  |  |  |  |  |   |  |   |  |  | <b>A</b> 4 4 <b>A A</b>  |
|                        |                       | Bellevue   | \$77.47   | \$112.33   | \$78.32  | \$113.57   | \$79.18  | \$114.81   | \$80.05   | \$116.08   | \$80.93   | \$117.35   | \$81.82  | \$118.65   |
|                        | 0                     | Geneva   | \$77.47<br>\$77.47  | \$112.33<br>\$112.33   | \$78.32<br>\$78.32   | \$113.57<br>\$113.57   | \$79.18<br>\$79.18   | \$114.81<br>\$114.81   | \$80.05<br>\$80.05  | \$116.08<br>\$116.08   | \$80.93<br>\$80.93  | \$117.35<br>\$117.35   | \$81.82<br>\$81.82   | \$118.65<br>\$118.65   |
|                        | 0                     |  |   |  |  |  |  |  |   |  |   |  |  |  |
|                        |                       | Geneva   | \$77.47   | \$112.33   | \$78.32  | \$113.57   | \$79.18  | \$114.81   | \$80.05   | \$116.08   | \$80.93   | \$117.35   | \$81.82  | \$118.65   |
| 25 Physical Theranict  | 0                     | Geneva<br>Hastings   | \$77.47<br>\$77.47  | \$112.33<br>\$112.33   | \$78.32<br>\$78.32   | \$113.57<br>\$113.57   | \$79.18<br>\$79.18   | \$114.81<br>\$114.81   | \$80.05<br>\$80.05  | \$116.08<br>\$116.08   | \$80.93<br>\$80.93  | \$117.35<br>\$117.35   | \$81.82<br>\$81.82   | \$118.65<br>\$118.65   |
| 25. Physical Therapist | 0                     | Geneva<br>Hastings<br>Kearney  | \$77.47<br>\$77.47<br>\$77.47   | \$112.33<br>\$112.33<br>\$112.33   | \$78.32<br>\$78.32<br>\$78.32  | \$113.57<br>\$113.57<br>\$113.57   | \$79.18<br>\$79.18<br>\$79.18  | \$114.81<br>\$114.81<br>\$114.81   | \$80.05<br>\$80.05<br>\$80.05   | \$116.08<br>\$116.08<br>\$116.08   | \$80.93<br>\$80.93<br>\$80.93   | \$117.35<br>\$117.35<br>\$117.35   | \$81.82<br>\$81.82<br>\$81.82  | \$118.65<br>\$118.65<br>\$118.65   |
| 25. Physical Therapist | 0<br>0<br>0           | Geneva<br>Hastings<br>Kearney<br>Lincoln                               | \$77.47<br>\$77.47<br>\$77.47<br>\$77.47                                  | \$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33                                     | \$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32                                  | \$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57                                     | \$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18                                  | \$114.81<br>\$114.81<br>\$114.81<br>\$114.81<br>\$114.81                         | \$80.05<br>\$80.05<br>\$80.05<br>\$80.05                                  | \$116.08<br>\$116.08<br>\$116.08<br>\$116.08                                     | \$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93                       | \$117.35<br>\$117.35<br>\$117.35<br>\$117.35                                     | \$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82                                  | \$118.65<br>\$118.65<br>\$118.65<br>\$118.65                                     |
| 25. Physical Therapist | 0<br>0<br>0           | Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook                     | \$77.47<br>\$77.47<br>\$77.47<br>\$77.47<br>\$77.47                       | \$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33                         | \$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32                       | \$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57                         | \$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18                       | \$114.81<br>\$114.81<br>\$114.81<br>\$114.81<br>\$114.81                         | \$80.05<br>\$80.05<br>\$80.05<br>\$80.05<br>\$80.05                       | \$116.08<br>\$116.08<br>\$116.08<br>\$116.08<br>\$116.08                         | \$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93            | \$117.35<br>\$117.35<br>\$117.35<br>\$117.35<br>\$117.35                         | \$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82                       | \$118.65<br>\$118.65<br>\$118.65<br>\$118.65<br>\$118.65                         |
| 25. Physical Therapist | 0<br>0<br>0<br>0      | Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$77.47<br>\$77.47<br>\$77.47<br>\$77.47<br>\$77.47<br>\$77.47            | \$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33             | \$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32            | \$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57             | \$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18            | \$114.81<br>\$114.81<br>\$114.81<br>\$114.81<br>\$114.81<br>\$114.81             | \$80.05<br>\$80.05<br>\$80.05<br>\$80.05<br>\$80.05<br>\$80.05            | \$116.08<br>\$116.08<br>\$116.08<br>\$116.08<br>\$116.08<br>\$116.08             | \$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93 | \$117.35<br>\$117.35<br>\$117.35<br>\$117.35<br>\$117.35<br>\$117.35             | \$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82            | \$118.65<br>\$118.65<br>\$118.65<br>\$118.65<br>\$118.65<br>\$118.65             |
| 25. Physical Therapist | 0<br>0<br>0<br>0<br>0 | Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$77.47<br>\$77.47<br>\$77.47<br>\$77.47<br>\$77.47<br>\$77.47<br>\$77.47 | \$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33<br>\$112.33 | \$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32<br>\$78.32 | \$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57<br>\$113.57 | \$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18<br>\$79.18 | \$114.81<br>\$114.81<br>\$114.81<br>\$114.81<br>\$114.81<br>\$114.81<br>\$114.81 | \$80.05<br>\$80.05<br>\$80.05<br>\$80.05<br>\$80.05<br>\$80.05<br>\$80.05 | \$116.08<br>\$116.08<br>\$116.08<br>\$116.08<br>\$116.08<br>\$116.08<br>\$116.08 | \$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93<br>\$80.93 | \$117.35<br>\$117.35<br>\$117.35<br>\$117.35<br>\$117.35<br>\$117.35<br>\$117.35 | \$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82<br>\$81.82 | \$118.65<br>\$118.65<br>\$118.65<br>\$118.65<br>\$118.65<br>\$118.65<br>\$118.65 |

| Decition                | Estimated | City Facility | •               | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>'ear 2 | -               | Renewal 2<br>ear 1 | -               | l Renewal 2<br>ear 2 | Optional I<br>Yea | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
|-------------------------|-----------|---------------|-----------------|----------------------|-----------------|-----------------------|-----------------|--------------------|-----------------|----------------------|-------------------|--------------------|-----------------|--------------------|
| Position                | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate    | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                         | 0         | Beatrice      | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Bellevue      | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Geneva        | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Hastings      | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Kearney       | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
| 26. Physician           | 362.50    | Lincoln       | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
| 20. Physician           | 0         | McCook        | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Norfolk       | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Omaha         | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Scottsbluff   | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | Tecumseh      | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
|                         | 0         | York          | \$199.98        | \$289.97             | \$202.18        | \$293.16              | \$204.40        | \$296.39           | \$206.65        | \$299.65             | \$208.93          | \$302.94           | \$211.22        | \$306.28           |
| Position                | Estimated | City Facility | •               | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>'ear 2 |                 | Renewal 2<br>ear 1 | -               | l Renewal 2<br>ear 2 | Optional I<br>Yea | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
| Position                | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate    | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                         | 0         | Beatrice      | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Bellevue      | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Geneva        | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Hastings      | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Kearney       | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
| 27. Physician Assistant | 0         | Lincoln       | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | McCook        | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Norfolk       | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Omaha         | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Scottsbluff   | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | Tecumseh      | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |
|                         | 0         | York          | \$94.45         | \$136.96             | \$95.49         | \$138.46              | \$96.54         | \$139.98           | \$97.60         | \$141.52             | \$98.68           | \$143.08           | \$99.76         | \$144.66           |

|                            | Estimated | City Facility |                 | Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  |                 | Renewal 3<br>ar 2  |
|----------------------------|-----------|---------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|-----------------|--------------------|
| Position                   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                            | 0         | Beatrice      | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | Bellevue      | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | Geneva        | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | Hastings      | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 24.50     | Kearney       | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
| 28. Psychiatrist           | 0         | Lincoln       | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
| 20. F Sychiatrist          | 0         | McCook        | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | Norfolk       | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | Omaha         | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | Scottsbluff   | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | Tecumseh      | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
|                            | 0         | York          | \$279.12        | \$404.73           | \$282.19        | \$409.18             | \$285.30        | \$413.68           | \$288.44        | \$418.23           | \$291.61        | \$422.83           | \$294.82        | \$427.48           |
| Position                   | Estimated | City Facility |                 | Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 |                 | Renewal 2<br>ear 1 |                 | Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
| Position                   | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                            | 0         | Beatrice      | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Bellevue      | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Geneva        | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Hastings      | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Kearney       | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
| 29. Psychologist/ Licensed | 0         | Lincoln       | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
| (Clinical)                 | 0         | McCook        | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Norfolk       | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Omaha         | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Scottsbluff   | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | Tecumseh      | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |
|                            | 0         | York          | \$91.74         | \$133.02           | \$92.75         | \$134.48             | \$93.77         | \$135.96           | \$94.80         | \$137.46           | \$95.84         | \$138.97           | \$96.90         | \$140.50           |

|  | Estimated                      | City Facility  | -  | l Renewal 1<br>ear 1  | -  | l Renewal 1<br>ear 2   | -   | Renewal 2<br>ear 1   | -   | Renewal 2<br>ear 2   | -   | Renewal 3<br>ar 1  | -   | Renewal 3<br>ar 2  |
|--|--------------------------------|--|--|---|--|--|---|--|---|--|---|--|---|--|
| Position                                     | Usage                          | Location   | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   |
|  | 0                              | Beatrice   | \$68.53  | \$99.37   | \$69.29  | \$100.47   | \$70.05   | \$101.57   | \$70.82   | \$102.69   | \$71.60   | \$103.82   | \$72.39   | \$104.96   |
|  | 855                            | Bellevue   | \$68.53  | \$99.37   | \$69.29  | \$100.47   | \$70.05   | \$101.57   | \$70.82   | \$102.69   | \$71.60   | \$103.82   | \$72.39   | \$104.96   |
|  | 0                              | Geneva   | \$68.53  | \$99.37   | \$69.29  | \$100.47   | \$70.05   | \$101.57   | \$70.82   | \$102.69   | \$71.60   | \$103.82   | \$72.39   | \$104.96   |
|  | 0                              | Hastings   | \$68.53  | \$99.37   | \$69.29  | \$100.47   | \$70.05   | \$101.57   | \$70.82   | \$102.69   | \$71.60   | \$103.82   | \$72.39   | \$104.96   |
|  | 3,691                          | Kearney  | \$69.58  | \$100.90  | \$70.35  | \$102.01   | \$71.12   | \$103.13   | \$71.91   | \$104.26   | \$72.70   | \$105.41   | \$73.50   | \$106.57   |
| 30. Registered Nurse (RN)                    | 57,533                         | Lincoln  | \$72.75  | \$105.48  | \$73.55  | \$106.64   | \$74.36   | \$107.82   | \$75.17   | \$109.00   | \$76.00   | \$110.20   | \$76.84   | \$111.41   |
|  | 0                              | McCook   | \$72.75  | \$105.48  | \$73.55  | \$106.64   | \$74.36   | \$107.82   | \$75.17   | \$109.00   | \$76.00   | \$110.20   | \$76.84   | \$111.41   |
|  | 4,312                          | Norfolk  | \$69.58  | \$100.90  | \$70.35  | \$102.01   | \$71.12   | \$103.13   | \$71.91   | \$104.26   | \$72.70   | \$105.41   | \$73.50   | \$106.57   |
|  | 1,977                          | Omaha  | \$72.75  | \$105.48  | \$73.55  | \$106.64   | \$74.36   | \$107.82   | \$75.17   | \$109.00   | \$76.00   | \$110.20   | \$76.84   | \$111.41   |
|  | 0                              | Scottsbluff  | \$68.53  | \$99.37   | \$69.29  | \$100.47   | \$70.05   | \$101.57   | \$70.82   | \$102.69   | \$71.60   | \$103.82   | \$72.39   | \$104.96   |
|  | 12,984                         | Tecumseh   | \$72.75  | \$105.48  | \$73.55  | \$106.64   | \$74.36   | \$107.82   | \$75.17   | \$109.00   | \$76.00   | \$110.20   | \$76.84   | \$111.41   |
|  | 907                            | York   | \$72.75  | \$105.48  | \$73.55  | \$106.64   | \$74.36   | \$107.82   | \$75.17   | \$109.00   | \$76.00   | \$110.20   | \$76.84   | \$111.41   |
| Position                                     | Estimated                      | City Facility  | -  | l Renewal 1<br>ear 1  | -  | l Renewal 1<br>ear 2   | -   | Renewal 2<br>ear 1   |   | Renewal 2<br>ear 2   | -   | Renewal 3<br>ar 1  | -   | Renewal 3<br>ar 2  |
| i osition                                    | Usage                          | Location   | Regular<br>Rate  | OT/Holiday<br>Rate  | Regular<br>Rate  | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   | Regular<br>Rate   | OT/Holiday<br>Rate   |
|  | 0                              | Beatrice   | \$81.69  | \$118.45  | ¢00.50   | ¢110.76  | <b>*••••</b>  |  | \$84.42   | \$122.41   | \$85.35   | \$123.75   | \$86.28   | \$125.11   |
|  |                                | Deathce  | ψ01.09   | φ110. <del>4</del> 0  | \$82.59  | \$119.76   | \$83.50   | \$121.07   | ψ0η.η2  | <b>*</b> · <b>==</b> ···   | \$00.00   | φ123.73  | φου.20  |  |
|  | 0                              | Bellevue   | \$81.69  | \$118.45  | \$82.59  | \$119.76   | \$83.50<br>\$83.50  | \$121.07<br>\$121.07   | \$84.42   | \$122.41   | \$85.35   | \$123.75   | \$86.28   | \$125.11   |
|  | 0                              |  |  |   |  |  |   |  |   |  |   |  |   | \$125.11<br>\$125.11   |
|  |                                | Bellevue   | \$81.69  | \$118.45  | \$82.59  | \$119.76   | \$83.50   | \$121.07   | \$84.42   | \$122.41   | \$85.35   | \$123.75   | \$86.28   |  |
|  | 0                              | Bellevue<br>Geneva   | \$81.69<br>\$81.69   | \$118.45<br>\$118.45  | \$82.59<br>\$82.59   | \$119.76<br>\$119.76   | \$83.50<br>\$83.50  | \$121.07<br>\$121.07   | \$84.42<br>\$84.42  | \$122.41<br>\$122.41   | \$85.35<br>\$85.35  | \$123.75<br>\$123.75   | \$86.28<br>\$86.28  | \$125.11   |
| 30.1. Registered Nurse (RN) -<br>Compact,    | 0                              | Bellevue<br>Geneva<br>Hastings   | \$81.69<br>\$81.69<br>\$81.69  | \$118.45<br>\$118.45<br>\$118.45  | \$82.59<br>\$82.59<br>\$82.59  | \$119.76<br>\$119.76<br>\$119.76   | \$83.50<br>\$83.50<br>\$83.50   | \$121.07<br>\$121.07<br>\$121.07   | \$84.42<br>\$84.42<br>\$84.42   | \$122.41<br>\$122.41<br>\$122.41   | \$85.35<br>\$85.35<br>\$85.35   | \$123.75<br>\$123.75<br>\$123.75   | \$86.28<br>\$86.28<br>\$86.28   | \$125.11<br>\$125.11   |
|  | 0<br>0<br>0                    | Bellevue<br>Geneva<br>Hastings<br>Kearney  | \$81.69<br>\$81.69<br>\$81.69<br>\$81.69   | \$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$118.45                                      | \$82.59<br>\$82.59<br>\$82.59<br>\$82.59<br>\$82.59                                  | \$119.76<br>\$119.76<br>\$119.76<br>\$119.76<br>\$119.76                                     | \$83.50<br>\$83.50<br>\$83.50<br>\$83.50  | \$121.07<br>\$121.07<br>\$121.07<br>\$121.07   | \$84.42<br>\$84.42<br>\$84.42<br>\$84.42<br>\$84.42                                   | \$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$122.41                                     | \$85.35<br>\$85.35<br>\$85.35<br>\$85.35  | \$123.75<br>\$123.75<br>\$123.75<br>\$123.75   | \$86.28<br>\$86.28<br>\$86.28<br>\$86.28  | \$125.11<br>\$125.11<br>\$125.11   |
| Compact,<br>Traveling, International (Multi- | 0<br>0<br>0<br>200             | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln                               | \$81.69<br>\$81.69<br>\$81.69<br>\$81.69<br>\$84.32                                  | \$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$122.27                          | \$82.59<br>\$82.59<br>\$82.59<br>\$82.59<br>\$82.59<br>\$85.25                       | \$119.76<br>\$119.76<br>\$119.76<br>\$119.76<br>\$119.76<br>\$123.61                         | \$83.50<br>\$83.50<br>\$83.50<br>\$83.50<br>\$86.19                                   | \$121.07<br>\$121.07<br>\$121.07<br>\$121.07<br>\$124.97                                     | \$84.42<br>\$84.42<br>\$84.42<br>\$84.42<br>\$84.42<br>\$87.14                        | \$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$126.35                         | \$85.35<br>\$85.35<br>\$85.35<br>\$85.35<br>\$88.10                                   | \$123.75<br>\$123.75<br>\$123.75<br>\$123.75<br>\$123.75<br>\$127.74                         | \$86.28<br>\$86.28<br>\$86.28<br>\$86.28<br>\$86.28<br>\$89.06                        | \$125.11<br>\$125.11<br>\$125.11<br>\$125.11<br>\$129.14                         |
| Compact,<br>Traveling, International (Multi- | 0<br>0<br>0<br>200<br>129      | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook                     | \$81.69<br>\$81.69<br>\$81.69<br>\$81.69<br>\$84.32<br>\$98.02                       | \$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$122.27<br>\$142.13              | \$82.59<br>\$82.59<br>\$82.59<br>\$82.59<br>\$85.25<br>\$99.10                       | \$119.76<br>\$119.76<br>\$119.76<br>\$119.76<br>\$119.76<br>\$123.61<br>\$143.70             | \$83.50<br>\$83.50<br>\$83.50<br>\$83.50<br>\$86.19<br>\$100.19                       | \$121.07<br>\$121.07<br>\$121.07<br>\$121.07<br>\$124.97<br>\$145.28                         | \$84.42<br>\$84.42<br>\$84.42<br>\$84.42<br>\$87.14<br>\$101.29                       | \$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$126.35<br>\$146.87             | \$85.35<br>\$85.35<br>\$85.35<br>\$85.35<br>\$88.10<br>\$102.41                       | \$123.75<br>\$123.75<br>\$123.75<br>\$123.75<br>\$123.75<br>\$127.74<br>\$148.49             | \$86.28<br>\$86.28<br>\$86.28<br>\$86.28<br>\$86.28<br>\$89.06<br>\$103.53            | \$125.11<br>\$125.11<br>\$125.11<br>\$125.11<br>\$129.14<br>\$150.12             |
| Compact,<br>Traveling, International (Multi- | 0<br>0<br>200<br>129<br>0      | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk          | \$81.69<br>\$81.69<br>\$81.69<br>\$81.69<br>\$84.32<br>\$98.02<br>\$80.11            | \$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$122.27<br>\$142.13<br>\$116.16  | \$82.59<br>\$82.59<br>\$82.59<br>\$82.59<br>\$85.25<br>\$99.10<br>\$80.99            | \$119.76<br>\$119.76<br>\$119.76<br>\$119.76<br>\$123.61<br>\$143.70<br>\$117.44             | \$83.50<br>\$83.50<br>\$83.50<br>\$83.50<br>\$86.19<br>\$100.19<br>\$81.88            | \$121.07<br>\$121.07<br>\$121.07<br>\$121.07<br>\$124.97<br>\$145.28<br>\$118.73             | \$84.42<br>\$84.42<br>\$84.42<br>\$84.42<br>\$87.14<br>\$101.29<br>\$82.78            | \$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$126.35<br>\$146.87<br>\$120.04 | \$85.35<br>\$85.35<br>\$85.35<br>\$85.35<br>\$88.10<br>\$102.41<br>\$83.69            | \$123.75<br>\$123.75<br>\$123.75<br>\$123.75<br>\$127.74<br>\$148.49<br>\$121.36             | \$86.28<br>\$86.28<br>\$86.28<br>\$86.28<br>\$89.06<br>\$103.53<br>\$84.61            | \$125.11<br>\$125.11<br>\$125.11<br>\$129.14<br>\$150.12<br>\$122.69             |
| Compact,<br>Traveling, International (Multi- | 0<br>0<br>200<br>129<br>0<br>0 | Bellevue<br>Geneva<br>Hastings<br>Kearney<br>Lincoln<br>McCook<br>Norfolk<br>Omaha | \$81.69<br>\$81.69<br>\$81.69<br>\$81.69<br>\$84.32<br>\$98.02<br>\$80.11<br>\$87.49 | \$118.45<br>\$118.45<br>\$118.45<br>\$118.45<br>\$1122.27<br>\$142.13<br>\$116.16<br>\$126.85 | \$82.59<br>\$82.59<br>\$82.59<br>\$82.59<br>\$85.25<br>\$99.10<br>\$80.99<br>\$88.45 | \$119.76<br>\$119.76<br>\$119.76<br>\$119.76<br>\$123.61<br>\$143.70<br>\$117.44<br>\$128.25 | \$83.50<br>\$83.50<br>\$83.50<br>\$83.50<br>\$86.19<br>\$100.19<br>\$81.88<br>\$89.42 | \$121.07<br>\$121.07<br>\$121.07<br>\$121.07<br>\$124.97<br>\$145.28<br>\$118.73<br>\$129.66 | \$84.42<br>\$84.42<br>\$84.42<br>\$84.42<br>\$87.14<br>\$101.29<br>\$82.78<br>\$90.40 | \$122.41<br>\$122.41<br>\$122.41<br>\$122.41<br>\$126.35<br>\$146.87<br>\$120.04<br>\$131.09 | \$85.35<br>\$85.35<br>\$85.35<br>\$85.35<br>\$88.10<br>\$102.41<br>\$83.69<br>\$91.40 | \$123.75<br>\$123.75<br>\$123.75<br>\$123.75<br>\$127.74<br>\$148.49<br>\$121.36<br>\$132.53 | \$86.28<br>\$86.28<br>\$86.28<br>\$86.28<br>\$89.06<br>\$103.53<br>\$84.61<br>\$92.40 | \$125.11<br>\$125.11<br>\$125.11<br>\$129.14<br>\$150.12<br>\$122.69<br>\$133.99 |

| Position                  | Estimated | City Facility | -               | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 | •               | Renewal 2<br>ear 1 | •               | l Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
|---------------------------|-----------|---------------|-----------------|----------------------|-----------------|----------------------|-----------------|--------------------|-----------------|----------------------|-----------------|--------------------|-----------------|--------------------|
| Position                  | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                           | 0         | Beatrice      | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Bellevue      | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Geneva        | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Hastings      | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Kearney       | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
| 31. Respiratory Therapist | 0         | Lincoln       | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
| 51. Respiratory merapist  | 0         | McCook        | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Norfolk       | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Omaha         | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Scottsbluff   | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | Tecumseh      | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
|                           | 0         | York          | \$58.83         | \$85.31              | \$59.48         | \$86.25              | \$60.14         | \$87.20            | \$60.80         | \$88.15              | \$61.47         | \$89.12            | \$62.14         | \$90.11            |
| Position                  | Estimated | City Facility | -               | l Renewal 1<br>ear 1 |                 | l Renewal 1<br>ear 2 | -               | Renewal 2<br>ear 1 | •               | l Renewal 2<br>ear 2 |                 | Renewal 3<br>ar 1  | -               | Renewal 3<br>ar 2  |
| Fosition                  | Usage     | Location      | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate   | Regular<br>Rate | OT/Holiday<br>Rate | Regular<br>Rate | OT/Holiday<br>Rate |
|                           | 4,000     | Beatrice      | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           | 0         | Bellevue      | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           | 0         | Geneva        | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           | 0         | Hastings      | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           | 0         | Kearney       | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
| 32. Speech Pathologist    | 0         | Lincoln       | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
| 52. Speech Fathologist    | 0         | McCook        | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           | 0         | Norfolk       | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           | 0         | Omaha         | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           | 0         | Scottsbluff   | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |
|                           |           |               |                 |                      |                 |                      |                 |                    |                 |                      |                 |                    |                 |                    |
|                           | 0         | Tecumseh      | \$71.73         | \$104.00             | \$72.52         | \$105.15             | \$73.31         | \$106.30           | \$74.12         | \$107.47             | \$74.93         | \$108.66           | \$75.76         | \$109.85           |

| 6322 Z | 1 Cost | Proposal |
|--------|--------|----------|
|--------|--------|----------|

| Position  | Estimated<br>Usage | City Facility<br>Location | Optional Renewal 1<br>Year 1 |                    | Optional Renewal 1<br>Year 2 |                    | Optional Renewal 2<br>Year 1 |                    | Optional Renewal 2<br>Year 2 |                    | Optional Renewal 3<br>Year 1 |                    | Optional Renewal 3<br>Year 2 |                    |
|---|--------------------|---------------------------|------------------------------|--------------------|------------------------------|--------------------|------------------------------|--------------------|------------------------------|--------------------|------------------------------|--------------------|------------------------------|--------------------|
|   |                    |                           | Regular<br>Rate              | OT/Holiday<br>Rate |
| 33. Staff Care Technician/<br>Certified Nursing Aide/Medical<br>Assistant | 0                  | Beatrice                  | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Bellevue                  | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Geneva                    | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Hastings                  | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Kearney                   | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Lincoln                   | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | McCook                    | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Norfolk                   | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Omaha                     | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Scottsbluff               | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | Tecumseh                  | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |
|   | 0                  | York                      | \$29.42                      | \$42.65            | \$29.74                      | \$43.12            | \$30.07                      | \$43.60            | \$30.40                      | \$44.08            | \$30.73                      | \$44.56            | \$31.07                      | \$45.05            |

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